

Idaho Amateur Radio Emergency Service (IARES)

--Team Member Code of Conduct Manual--



Our Mission: "To provide emergency communications support to our communities and served agencies through professional emergency communications training, and proficient utilization of state-of-the-art amateur radio communications capabilities."

- ❖ *We will conduct ourselves in accordance with both the letter and the spirit of the applicable code of ethics and bylaws where we perform and plan service activities.*
- ❖ *We will not disclose sensitive information to third parties without specific authorization. Sensitive information obtained will be safeguarded from disclosure.*
- ❖ *We shall not publicly disparage the character or professional performance of another ARES member and shall perform public service so as to avoid unnecessary controversy. Our conduct at any IARES meetings will adhere to this standard.*
- ❖ *Active participation is required for continued membership in the Southwest Idaho ARES organization. Weekly Net attendance strongly encouraged. Failure to participate in weekly Net role call is grounds for removal from the IARES team roster.*
- ❖ *We shall conduct business in a restrained and highly professional manner avoiding exaggeration and misrepresentation.*
- ❖ *We shall adhere to the teachings and protocol set forth by the Incident Command Structure, NIMS, and FEMA courses as outlined in the IARES training syllabus.*
- ❖ *We will work for the mutual benefit of IARES by sharing the lessons of experience and professional study with fellow members.*
- ❖ *We will work with the leadership of Southwest Idaho ARES for the mutual benefit of the group.*
- ❖ *We shall make an honest effort to attend all scheduled team member IARES meetings and scheduled Nets.*
- ❖ *We shall be cognizant of our training and our training needs and to advise our local Emergency Coordinator of classes completed and classes needed to become 100% compliant.*
- ❖ *We will strive for excellence to serve the public as defined in FCC Part [97.1 Basis and purpose](#).*
- ❖ *We shall have fun and promote the spirit and legacy of HAM radio!*

ARES = Professionalism / Teamwork / Technical Excellence

Professionalism

First Responder agency acceptance and team credibility require professionalism of every ARES member. Recognize when joining Southwest Idaho ARES that your demeanor, attitude, appearance, and how you conduct yourself when in the presence of First Responder agencies or working community service events attests to your individual and ARES team credibility. Whether this is fair or not is not the issue - it is a fact. Consider this when requesting membership in Southwest Idaho ARES.

Teamwork

In Idaho we appreciate rugged individualism but in ARES as in First Responder agencies, all must work together and put the needs of the ARES team ahead of personal preferences.* Nowhere is this more true than in serving our served agencies. To be viewed as a credible and desired asset we must consistently demonstrate we can work together as a team dedicated to the overall goal of meeting our served agency needs and the public interest. This is a major focus of Southwest Idaho ARES.

Technical Excellence

All ARES members must continually improve the technical skills demonstrated when receiving their FCC Amateur Radio license. We must know how to properly set up and use the equipment we have without the operator's manual. During an emergency we will not have time to read manuals. We must be fully proficient in the programming and use of our amateur radio equipment.

We must be able to continually demonstrate technical knowledge and understanding of ARES technical operations. If you “don’t know” something, say so and work to find the answer.

Minimum Requirements

FCC Amateur Radio License

ARRL [EC-001](#) – Level I Emergency Communications Training
(required for field deployment)

FEMA [IS-100](#) - Introduction to Incident Command System
(required for field deployment)

I, _____ call sign _____ have read and understand the Southwest Idaho ARES Code of Conduct as it is presented to me on this _____ day of _____ 2008. I further understand that the failure to operate and conduct myself in a professional manner while a member of IARES, performing IARES duties, could result in my removal from the Southwest Idaho ARES team roster. And all issued Identification and Credentials will be returned to the Board of Directors by me, within (7) days of me being notified of my removal from the team roster.

This signed understanding will be held by the Board of Directors of IARES in my personal team member file along with copies of my training certificates. At such time as I am no longer a member of the IARES organization, all training documents will be return to me with the exception of this signed document. This document will remain the property of the Southwest Idaho Amateur Radio Emergency Service Organization.

Team Member: _____ Call Sign: _____

IARES / Title: _____ Call sign: _____

Date: _____ Time: _____